

NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4832; DSN 853-4832
WEBSITE: www.azguard.gov/hro
EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 09-571T OPENING DATE: 21-Jan-2010 CLOSING DATE: 8-Feb-2010

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

Intelligence Operations Specialist, GS-0132-11, TC80618000, E5/E6 (6 Positions)

APPOINTMENT FACTORS: OFFICER ☐

ENLISTED ☒

SALARY RANGE:

\$56,411.00-\$73,329.00 PA

SUPERVISORY ☐ MANAGERIAL ☐

NON-SUPERVISORY/NON-MANAGERIAL ☒

LOCATION OF POSITION:

214th Reconnaissance Group, Davis-Monthan AFB, AZ

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted. The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

INSTRUCTIONS FOR APPLYING: Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include: High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information, all applications should include AZNG Forms 335-1-R (Military Brief), and SF 181 (Ethnicity and Race Identification). Applications will be accepted without these forms. However, applications may not receive an adequate evaluation if these forms are not submitted. **Applications must contain a completed Optional Form 306 (Declaration for Federal Employment) and AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, (214th RG) and be able to qualify for the following AFSC: 1N051

KNOWN PROMOTION POTENTIAL: NONE

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

AREA OF CONSIDERATION: This position is in the Federal/Excepted Civil Service and is **open to current members of the 214th RG, Arizona Air National Guard**. Individual selected will receive a Permanent Appointment subject to the completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will be required to take a pre-employment medical screening which will be paid for by the Agency. **PCS funds are not authorized.**

NOTE: Applications must contain a completed Optional Form 306 (Declaration for Federal Employment).

NOTE: Applications must contain a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).

NOTE: This position is in support of the Predator Mission and is subject to rotating or night shift work, weekends and holidays.

NOTE: Applications must contain verification that the applicant meets AF fitness standards.

NOTE: Must possess a secret clearance and if hired must be able to obtain a TS/SCI clearance.

NOTE: Selectee must establish residency within the DMAFB local commuting area as defined by the 214th RG Travel Policy letter dated 20 Sep 2007.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Ability to communicate effectively both orally and in writing.
2. Skill in applying comprehensive working knowledge of support operations, procedures, and practices.
3. Working knowledge of briefing and interpretive techniques and dissemination techniques as well as the ability to produce instructions and manuals with a minimum of direction.
4. Knowledge and skill in independently evaluating and interpreting raw data and preparing post-mission reports based on analysis.
5. Knowledge and skill in collecting and analyzing all available data to secure available known facts.
6. Knowledge and skill in conducting preliminary examination and interpretation of data for economic, geographic, political, military topics and threats.
7. Ability to prepare and present briefings and training for crewmembers and key staff personnel.

SPECIALIZED EXPERIENCE: Must have 36 months experience comprehensive working knowledge of support operations, procedures, and practices.

BRIEF JOB DESCRIPTION: This position is located in the Predator Operations Center (POC) at an Air National Guard (ANG) reconnaissance unit. The primary purpose of the position is to perform specialized intelligence duties as a Mission Intelligence Coordinator. Provides real-time support to National Agencies, Joint Commands, Air Force Major Commands (MAJCOMs), Air Operations Centers, and US and coalition airborne assets in exercises and contingency operations. Ensures real-time and near-real-time intelligence reporting and analysis is timely and accurate. Serves as a POC crewmember responsible for intelligence operations and production affecting time critical targeting (TCT), direct threat warning, battle damage assessment, combat identification, combat search and rescue, multi-INT correlation, threat analysis, mapping, intelligence preparation of the battlespace, situation monitoring, and mission reporting. Evaluates and interprets raw intelligence information received from all sources. Conducts analysis activities and operations from data derived from manned, unmanned, and other operational assets in support of National Agencies, Joint Commands, Air Force MAJCOMs, and AOCs contingencies and exercises. Participates in pre-mission conferences to outline mission objectives, potential threats, and possible outcomes. Prepares post-mission reports from analysis of target data for general intelligence and operational community consumption. Prepares and evaluates finished reports relative to target actions, subject to supervisory review. Briefs analysis findings and estimates to superiors and mission planners. Geospatial (GI&S) Program Manager for the unit. Creates and updates the unit's classified and unclassified intelligence reference libraries in accordance with supervisor, ANG, MAJCOM, and Air Force instructions. Manages the Intelligence Mobility Program to guarantee all crewmembers and equipment is properly prepared for worldwide tasking and deployments. Works with other crewmembers to ensure the multi-INT exploitation section maintains a capability to provide timely and accurate operational intelligence support and fully trained intelligence personnel during peacetime and contingency operations. To enhance the ISR unit crew's mission readiness, the incumbent maintains a thorough knowledge of all aspects of internal multi-INT training. Represents the unit in making agreements and commitments within the assigned scope of his/her functional specialty. Coordinates multi-INT training requirements with Gaining Command Intelligence Section. Plans and develops objectives and work schedules for training assigned intelligence personnel during Unit Training Assemblies (UTA), Annual Training (AT), and unit deployments. Performs other duties as assigned.

SELECTING OFFICIAL: Lt Col Ross Pearson DSN: 844-1373
